



DO

Make sure the organisation understands the value of diversity and inclusion and promote it publicly

Ask people about their beliefs and positively explore that diversity

Build relationships with people from different backgrounds

Check your meeting dates against the prayer and worship days for all faiths

Avoid times of fasting if you are organising an event that involves food

Ensure there is a good variety of food options when catering

Ensure there is induction and training for staff and volunteers

Keep discussing and providing information to volunteers on diversity

Challenge racism and sectarianism immediately and appropriately



DON'T

Generalise about people from different backgrounds and faiths about their identity or political outlook

Assume your organisation is accessible to all just because you have an open door policy

Be put off by concern for unknowns or language – you can get help

Organise events that may clash with major festivals, fastings or prayer days

Use symbols or materials that may be offensive to people from different backgrounds or faiths

Allow racism or sectarianism to go unchallenged, ever